Major Initiatives & Participating Organizations

Our Participation in International Initiatives and Activities with Government and Industry Groups

We are actively participating in international initiatives to contribute to the resolution of social issues on a global scale. In Japan, our group has a large role and responsibility in improving housing and living conditions. We thus participate in the initiatives of many industry groups.

Major Initiatives We Support

<table>
<thead>
<tr>
<th>Name</th>
<th>Logo</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>RE100 Initiative</td>
<td>[Image]</td>
<td>An international initiative of major companies around the world pledging to use only 100% renewable energy in their business operations. Joined in October 2017, becoming the second Japanese company to do so.</td>
</tr>
<tr>
<td>TCFD Consortium</td>
<td>[Image]</td>
<td>The Task Force on Climate-related Financial Disclosures (TCFD) is a framework for disclosing financial information on corporate climate change initiatives and impacts. The TCFD Consortium was organized by companies supporting the TCFD; we joined in July 2018 with an expression of support for the TCFD.</td>
</tr>
<tr>
<td>Japan Climate Initiative (JCI)</td>
<td>[Image]</td>
<td>A network of non-governmental organizations encompassing enterprises, local governments, and organizations working actively on climate change countermeasures. Participating since its establishment in July 2018.</td>
</tr>
<tr>
<td>Japan Climate Leaders’ Partnership (JCLP)</td>
<td>[Image]</td>
<td>A group of corporations aiming to achieve a carbon-free society committed to sustainability. Joined in August 2016.</td>
</tr>
<tr>
<td>Global Alliance for Buildings and Construction (GlobalABC)</td>
<td>[Image]</td>
<td>An initiative of highly motivated companies committed to biodiversity conservation and sustainability. Participating since the beginning (April 2008).</td>
</tr>
<tr>
<td>Japan Business Initiative for Biodiversity (JIBB)</td>
<td>[Image]</td>
<td></td>
</tr>
</tbody>
</table>

Association with Government-led Initiatives

<table>
<thead>
<tr>
<th>Name</th>
<th>Committees and others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Economy, Trade and Industry</td>
<td>Advisory Committee for Natural Resources and Energy: ZEH Roadmap Follow-up Committee on Apartment Housing</td>
</tr>
</tbody>
</table>

General Incorporation Association of ESG Disclosure Study Group

Since July 2020, we have been participating in research on ESG data in order to improve the value of the disclosure. We are committed to disclosing ESG data in a manner that reflects our company's vision and mission.

Association with Industrial Group-led Initiatives

<table>
<thead>
<tr>
<th>Name</th>
<th>Committees and others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Japan Business Federation</td>
<td>Executive Committee, Standing Executive Committee, Urban Housing Policy Committee, Women’s Advancement Promotion Committee</td>
</tr>
<tr>
<td>Kansai Economic Federation</td>
<td>Urban Tourism &amp; Culture Committee, Urban Development Special Committee, Labor Policy Committee, ESG Expert Committee</td>
</tr>
<tr>
<td>The Osaka Chamber of Commerce and Industry</td>
<td>Connection with City Master Subcommittees, Human Resource Development Committee</td>
</tr>
<tr>
<td>Japan Federation of Housing Organizations</td>
<td>Board of Directors, Steering Committee, Housing Taxation and Finance Committee, Housing Performance Improvement Committee, Building Regulation Rationalization Committee, Environment Committee, Housing Stock Committee, Registration Committee, Standardization Committee, and Joint United States Review Committee</td>
</tr>
<tr>
<td>Japan Prefabricated Construction Suppliers and Manufacturers Association</td>
<td>Board of Directors, Planning and Steering Committee, Financial Taxation System Study Group, Public Relations Committee, Board of Education, Education Implementation Committee, Defect Warranty Insurance Promotion Committee, Housing Subcommittee, others</td>
</tr>
<tr>
<td>House Construction Promotion Foundation</td>
<td>Board of Directors, Business Steering Committee</td>
</tr>
<tr>
<td>The Provision of Quality Housing Stock Association</td>
<td>Board of Directors, Steering Committee, Research &amp; Development Subcommittee, Standardization Review Subcommittee, Awards Subcommittee, others</td>
</tr>
<tr>
<td>NPO Kids Design Association</td>
<td>Board of Directors, Steering Committee, Research &amp; Development Subcommittee, Standardization Review Subcommittee, Awards Subcommittee, others</td>
</tr>
<tr>
<td>Eco-First Promotion Association</td>
<td>Executive Committee, Steering Committee, Information Exchange Conference</td>
</tr>
</tbody>
</table>
Public Accolades and Awards (Includes some presented in 2021.)

Sustainability & ESG Management

- From ESG evaluation bodies
  - February 2020
    - Awarded “Silver Class” in the homebuilding sector under the Robeco SAM Sustainability Award 2020.
    - https://www.sekisuihouse.co.jp/library/english/topics/detail/_icsFiles/afieldfile/2020/02/17/20200206e.pdf
  - November 2020
    - Named to the Dow Jones Sustainability Indices (DJSI) World for the 5th consecutive year. Selected as an Industry Leader by DJSI Asia Pacific for the 4th consecutive year.
    - https://www.sekisuihouse.co.jp/library/company/topics/2020/20201118_2e.pdf
  - February 2021
    - Awarded “Gold Class” in S&P Global’s Corporate Sustainability Assessment.

In addition, our indices were adopted from the outset as constituents of all four ESG indices as selected by the Government Pension Investment Fund (GPIF), managers of the world’s largest pension assets.

- 2020 Climate Change Action Award, Minister of the Environment Award for Climate Change Action
  - November 2020
    - Organizer: Ministry of the Environment
    - Recognized for efforts to create a Net Zero Energy House (ZEH) market for rental housing.

- Silver Award, 2nd ESG Finance Awards Japan (Minister of the Environment Award)
  - February 2021
    - Organizer: Ministry of the Environment
    - Recognized for ESG management integrated with business strategies such as information disclosure for climate change response and dissemination of ZEH.

- Japan Wood Design Award 2020
  - October 2020
    - Organizer: Wood Design Award Management Secretariat (Social Design Division, Architecture & Interior Design Section)
    - Recognized for constructing an SGEC/PEFC overall certified house (Japan’s first wooden house offering traceability of all wood used in the structure. Joint entry with Mori for Forest Certification Company).

- Nadeshiko Brand 2021
  - March 2021
    - Organizer: Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange
    - Recognized for Sekisui House Women's College, a training program aimed to support the promotion of female managers that has been in effect since 2014. The roughly two-year curriculum focuses on stable and systematic training of personnel for managerial positions.
**FY2020 Accolades and Achievements**

- **Recognized as Certified Health and Productivity Management Outstanding Organization under the large enterprise category (White 500) for the second consecutive year.**
  - **March 2021**
  - Organizer: Ministry of Economy, Trade and Industry

- **Grand Prix, Ikumen Award 2020**
  - **October 2020**
  - Organizer: Ministry of Health, Labour and Welfare
  - Recognized for establishing the unique ikumen Leave system that offers male employees at least one month of leave within three years of their spouse giving birth. Under the guidance of our president, we are working to increase participation company-wide by raising awareness among those in managerial positions.

- **Third consecutive annual Gold Award on the “PRIDE Index 2020,” which evaluates efforts to support members of the LGBTQ community.**
  - **November 2020**
  - Organizer: The “work with Pride” volunteer organization

**Other Recognitions**

- **Named to the “Hall of Fame” in the Environmental Reporting Category of the 23rd Environmental Communication Awards.**
  - **February 2020**
  - Award: Sustainability Report
  - Organizer: Ministry of the Environment and the Global Environmental Forum

- **Presented with the 14th Kids Design Award (representing our 14th consecutive year of recognition, for a total of 93 items, since the award was established).**
  - **August 2020**
  - Organizer: NPO Kids Design Association

**Category of “Designs to support comfortable raising of children”**

- Kobayashi-sanchi model house displayed in the Sekisui House Sumai-no-Yume-Kojo Center in Kanto
- A proposed living environment for child-rearing households
- Sekisui House’s “Sha Maison” rental housing creates an environment that makes it easy to work from home.

- **Open Village Nokishita (joint entry with Aihnest Co., Ltd.)**
  - This represents a “children’s operating system.” (Joint entry with Osaka Prefecture, Jakuetsu Co., Ltd., Kokuyo Co., Ltd., and Research Institute of Geographic Information System)

- **Good Design Award 2020**
  - **October 2020**
  - Organizer: The Japan Institute of Design Promotion

**Awards**

- engawa KYOTO
  - (A business collaboration base and co-work facility that supports innovation. Awarded jointly to Dentsu Inc.)

- Grande Maison Water Purification Garden City Forest Gate Condominium

- Prime Maison Shimokitazawa rental apartment
  - (Awarded jointly to Sakakura Associates architects and engineers.)