

## Major Initiatives & Participating Organizations

# Our Participation in International Initiatives and Activities with Government and Industry Groups

We are actively participating in international initiatives to contribute to the resolution of social issues on a global scale. In Japan, our group has a large role and responsibility in improving housing and living conditions. We thus participate in the initiatives of many industry groups.

### Major Initiatives We Support

Name	Logo	Activities
UN Global Compact		An initiative advocated by the United Nations that requires companies to comply with and implement 10 principles addressing human rights, labor, the environment, and corruption. Signed in September 2018. Participated in a subcommittee of the Global Compact Network Japan (GCNJ).
RE100 Initiative		An international initiative of major companies around the world pledging to use only 100% renewable energy in their business operations. Joined in October 2017, becoming the second Japanese company to do so.
TCFD Consortium		The Task Force on Climate-related Financial Disclosures (TCFD) is a framework for disclosing financial information on corporate climate change initiatives and impacts. The TCFD Consortium was organized by companies supporting the TCFD; we joined in July 2018 with an expression of support for the TCFD.
SBT Initiative		An evidence-based initiative requiring companies to adopt CO <sub>2</sub> emissions reduction targets. Acquired certification in April 2018.
Japan Climate Initiative (JCI)		A network of non-governmental organizations encompassing enterprises, local governments, and organizations working actively on climate change countermeasures. Participating since its establishment in July 2018.
Japan Climate Leaders' Partnership (JCLP)		A group of corporations aiming to achieve a carbon-free society committed to sustainability. Joined in August 2016.
Global Alliance for Buildings and Construction (GlobalABC)		An organization of numerous companies, local governments, organizations, NGOs, and others aiming for zero emissions, high efficiency, and resilience in the fields of architecture and construction. Participating since May 2016
Japan Business Initiative for Biodiversity (JBIB)		An initiative of highly motivated companies committed to biodiversity conservation and sustainability. Participating since the beginning (April 2008).

### Association with Government-led Initiatives

Name	Committees and others
Ministry of Land, Infrastructure, Transport and Tourism	The Panel on Infrastructure Development: Building Subcommittee, Building Environment Subcommittee Study Group on the State of Energy Consumption in Housing and Other Buildings
Ministry of Economy, Trade and Industry	Advisory Committee for Natural Resources and Energy ZEH Roadmap Follow-up Committee on Apartment Housing

**General Incorporation Association of ESG Disclosure Study Group**

Since July 2020, we have been participating in research on ESG data in order to develop a mechanism for harmonizing the sustainable development of society with the growth of private companies through an increase in their value.

### Association with Industrial Group-led Initiatives

Group name	Committees and others
Japan Business Federation	Executive Committee, Standing Executive Committee, Urban Housing Policy Committee, Women's Advancement Promotion Committee
Kansai Economic Federation	Urban Tourism & Culture Committee, Urban Development Special Committee, Labor Policy Committee, D&I Expert Committee
The Osaka Chamber of Commerce and Industry	Construction and Building Materials Subcommittee, Human Resource Development Committee
Japan Federation of Housing Organizations	Board of Directors, Steering Committee, Housing Taxation and Finance Committee, Housing Performance Improvement Committee, Building Regulation Rationalization Committee, Environment Committee, Housing Stock Committee, Housing Information Committee, Construction and CS Committee, Skilled Trades Issues Review Committee, International Exchange Committee
Japan Prefabricated Construction Suppliers and Manufacturers Association	Board of Directors, Planning and Steering Committee, Financial Taxation System Study Group, Public Relations Committee, Board of Education, Education Implementation Committee, Defect Warranty Insurance Promotion Committee, Housing Subcommittee, others
House Construction Promotion Foundation	Board of Directors, Business Steering Committee
The Provision of Quality Housing Stock Association	Board of Directors, Administrative Board, Planning & General Affairs Committee, Public Relations Website Committee, Technical Committee, Evaluation and Education Committee
NPO Kids Design Association	Board of Directors, Steering Committee, Research & Development Subcommittee, Standardization Review Subcommittee, Awards Subcommittee, others
Eco-First Promotion Association	Executive Committee, Steering Committee, Information Exchange Conference

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## FY2020 Accolades and Achievements

### Public Accolades and Awards (Includes some presented in 2021.)

#### Sustainability & ESG Management

##### ● From ESG evaluation bodies

**February 2020** Awarded "Silver Class" in the homebuilding sector under the Robeco SAM Sustainability Award 2020.  
[https://www.sekisuihouse.co.jp/library/english/topics/datal/\\_icsFiles/afiedfile/2020/02/17/20200206e.pdf](https://www.sekisuihouse.co.jp/library/english/topics/datal/_icsFiles/afiedfile/2020/02/17/20200206e.pdf)



**November 2020** Named to the Dow Jones Sustainability Indices (DJSI World) for the 5th consecutive year. Selected as an Industry Leader by DJSI Asia Pacific for the 4th consecutive year.  
[https://www.sekisuihouse.co.jp/library/company/topics/2020/20201118\\_2e.pdf](https://www.sekisuihouse.co.jp/library/company/topics/2020/20201118_2e.pdf)



**February 2021** Awarded "Gold Class" in S&P Global's Corporate Sustainability Assessment.  
[https://www.sekisuihouse.co.jp/english/company/release/library/2021/20210212\\_e.pdf](https://www.sekisuihouse.co.jp/english/company/release/library/2021/20210212_e.pdf)



In addition, our indices were adopted from the outset as constituents of all four ESG indices as selected by the Government Pension Investment Fund (GPIF), managers of the world's largest pension assets.

ESG indices selected by GPIF	FTSE Blossom Japan Index	MSCI Japan ESG Select Leaders Index	MSCI Japan Equity Empowering Women Index (WIN)	S&P/JPX Carbon Efficient Index
Index Category	ESG (Comprehensive)	ESG (Comprehensive)	S (Social)	E (Environmental)
Our Indices	Since July 2017			Since September 2018

#### E: Environmental

● **2020 Climate Change Action Award, Minister of the Environment Award for Climate Change Action** (Advanced Introduction and Proactive Practice Division/Mitigation Category)

**November 2020** Organizer: Ministry of the Environment  
 Recognized for efforts to create a Net Zero Energy House (ZEH) market for rental housing.



● **Silver Award, 2nd ESG Finance Awards Japan (Minister of the Environment Award)**

**February 2021** Organizer: Ministry of the Environment  
 Recognized for ESG management integrated with business strategies such as information disclosure for climate change response and dissemination of ZEH.



● **Japan Wood Design Award 2020**

**October 2020** Organizer: Wood Design Award Management Secretariat (Social Design Division, Architecture & Interior Design Section)  
 Recognized for constructing an SGEC/PEFC overall certified house (Japan's first wooden house offering traceability of all wood used in the structure. Joint entry with Mori for Forest Certification Company).



#### S: Social

● **Nadeshiko Brand 2021**

**March 2021** Organizer: Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange  
 Recognized for Sekisui House Women's College, a training program aimed to support the promotion of female managers that has been in effect since 2014. The roughly two-year curriculum focuses on stable and systematic training of personnel for managerial positions.



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### FY2020 Accolades and Achievements

Responding to the COVID-19 Pandemic

- Recognized as Certified Health and Productivity Management Outstanding Organization under the large enterprise category (White 500) for the second consecutive year.

March 2021 Organizer: Ministry of Economy, Trade and Industry



- Grand Prix, Ikumen Award 2020

October 2020 Organizer: Ministry of Health, Labour and Welfare  
 Recognized for establishing the unique *Ikumen* Leave system that offers male employees at least one month of leave within three years of their spouse giving birth. Under the guidance of our president, we are working to increase participation company-wide by raising awareness among those in managerial positions.



- Third consecutive annual Gold Award on the "PRIDE Index 2020," which evaluates efforts to support members of the LGBTQ community.

November 2020 Organizer: The "work with Pride" volunteer organization



#### Other Recognitions

- Named to the "Hall of Fame" in the Environmental Reporting Category of the 23rd Environmental Communication Awards.

February 2020 Award: Sustainability Report  
 Organizer: Ministry of the Environment and the Global Environmental Forum



- Presented with the 14th Kids Design Award (representing our 14th consecutive year of recognition, for a total of 93 items, since the award was established).

August 2020 Organizer: NPO Kids Design Association

Awards  
 Category of "Designs to develop the creativity and create the future of children"  
 ● *Kodomo idokoro*, Sekisui House Kids Design  
 ● Oamishirasato City Child Care Exchange Center

Category of "Designs to support comfortable raising of children"

- Kobayashi-sanchi model house displayed in the Sekisui House *Sumai-no-Yume-Kojo* Center in Kanto
- A proposed living environment for child-rearing households Sekisui House's "Sha Maison" rental housing creates an environment that makes it easy to work from home.



The Kobayashi-sanchi model house offers the vision of a lifestyle that resonates with many prospective customers.



Partition wall providing separate interior spaces

- Open Village Nokishita (joint entry with AiNest Co., Ltd.)
- This represents a "children's operating system." (Joint entry with Osaka Prefecture, Jakuetsu Co., Ltd., KOKUYO Co., Ltd., and Research Institute of Geographic Information System)

- Good Design Award 2020

October 2020 Organizer: The Japan Institute of Design Promotion



- Awards
- engawa KYOTO (A business collaboration base and co-work facility that supports innovation. Awarded jointly to Dentsu Inc.)
  - Grande Maison Water Purification Garden City Forest Gate Condominium (Awarded jointly to Mitsubishi Estate Residence Co., Ltd., Fukuoka Shoji Co., Ltd., Saibu Gas Urban Development Co., Ltd., Shimizu Corporation, and Field for Design Office.)
  - Prime Maison Shimokitazawa rental apartment (Awarded jointly to Sakakura Associates architects and engineers.)



engawa KYOTO



Grande Maison Water Purification Garden City Forest Gate, Chuo-ku, Fukuoka City