

Sekisui House selected for the 2022 Bloomberg Gender Equality Index for the second year in a row

– Recognized for gender-related information disclosure and gender equality initiatives –

Sekisui House, Ltd. has been selected for inclusion in the 2022 Bloomberg Gender-Equality Index, which was released on January 26, 2022.

The Bloomberg Gender-Equality Index, developed by Bloomberg in 2016, is an index of gender disparity and is used to select companies that excel in corporate gender equality-related action guidelines, statistics, human resource systems, product development, and information disclosure. This year, 418 companies (12 Japanese companies) from 45 countries and regions around the world have been selected. This is the second year in a row that Sekisui House has been selected.

The three pillars of Sekisui House's diversity and inclusion promotion policy are promoting the active participation of women, the active participation of diverse personnel, and promoting a variety of working styles and work-life balance, and Sekisui House is constantly working to create environments and systems that enable both employees and companies to grow sustainably. Through the promotion of diversity and inclusion, Sekisui House aims to create a workplace environment where everyone can be themselves, can work happily and with peace of mind, and an organization that can develop and utilize diversity and autonomy.

Based on our global vision to make home the happiest places in the world, we will continue to pursue happiness in the home in the era of 100-year lifespan.

Sekisui House Group Diversity and Inclusion Policy

https://www.sekisuihouse.co.jp/english/diversity_inclusion/promotion_of_diversity/promotion/

Bloomberg Gender-Equality Index (GEI)

<https://brand.bloomberg.com/d/nKGYAwB33RBK/2021-gender-equality-index>

About Sekisui House

Founded in 1960, Sekisui House, Ltd. is one of world's largest homebuilders and an international diversified developer, with cumulative sales of over 2.5 Million homes¹. Based in Osaka, Sekisui House has over 300 consolidated subsidiaries and affiliates², over 28,000 employees³ and is listed on the Tokyo Stock Exchange and Nagoya Stock Exchange.

Sekisui House aims to create homes and communities that improve with time and last for generations. With "Love of Humanity" as its Corporate Philosophy, Sekisui House believes that homes should offer comfort, security and peace of mind for residents, while maintaining harmony with the environment and its surroundings. Sekisui House has sustainability as a core corporate target and is now the global leader in the construction of net-zero-energy homes with more than sixty-thousand⁴ of them built since the product was launched in 2013. In 2009, Sekisui House expanded into several new international markets and now operates in the United States, China, Singapore, Australia and the United Kingdom.

*1 ; 2,506,598 homes delivered (As of January 31, 2021)

*2 ; 303 consolidated subsidiaries and affiliates (As of July 31, 2021)

*3 ; 28,013 employees (As of January 31, 2021)

*4 ; 60,843 net-zero-energy homes (As of March 31, 2021)